



## Integrated Management System Policy

TRIMONT Mfg. Inc. is committed to incorporate quality, environmental and health & safety considerations in its daily operations within the context of the organization. It seeks to maintain an integrated management system where some key areas of focus are:

**Associate Awareness and Training:** understanding of roles and responsibilities;

**Compliance with Legislation:** meeting the requirements of applicable laws and regulations and of voluntary commitments to which TRIMONT subscribes;

**Customer Satisfaction:** meeting, if not exceeding expectations of interested parties;

**Continual Improvement:** maintaining and promoting an effective kaizen program;

**Natural Resource Conservation:** minimizing consumption of non-renewable resources and, effective application of the principles of waste management hierarchy;

**Environmental Protection:** preventing pollution through enhanced efforts in managing wastes and contaminants released to the environment; and,

**Safe Work Environment:** maintaining a safe and healthy workplace, where occupational injuries and illnesses are minimized.

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STEVEN LI  
(President)